ECPD POLICE OFFICER







POSITION DETAILS

COMMUNITY

Eau Claire (pop. 68,000) is located 90 miles east of the Minneapolis/St. Paul Metropolitan area in West Central Wisconsin. Eau Claire is a regional center for education, medical services, business, and cultural/musical events.

DEPARTMENT

Eau Claire is served by 99 sworn police personnel. The Eau Claire Police Department has developed a tradition of hiring highly motivated, career-oriented people. The combined spirit and dedication of past and present members of the Eau Claire Police Department is necessary to maintain the trust, confidence, and support of our community.

REQUIREMENTS

You MUST meet the listed qualifications before applying:

- High School graduate (or proof of high school equivalency, such as GED)
- · Be at least 18 years of age
- A minimum of 60 post high school semester credits at the time of appointment
- Possess and maintain a valid driver's license
- United States citizen and/or proof of naturalization
- · No felony on record

The ideal applicant is a responsible individual with the ability to communicate effectively with the public

SCHEDULE

Current work schedule is 4 days on and 4 days off

SALARY RANGE

\$58,133.19* to \$72,326.21** annually, plus fringe benefits***

- *See "Academy Sponsorship" below for Cadet rate, if applicable
- **Available after a minimum of twenty (20) years of service
- ***Cadets and Police Officers are paid hourly (\$28.95 \$36.02** per hour)

ACADEMY SPONSORSHIP

Not law enforcement certified? No problem - if hired, we will sponsor your attendance to the Law Enforcement Academy through CVTC. During this time, you will be paid at the cadet rate of pay (\$23.22 per hour).

BENEFITS

Include holiday pay, sick leave, life insurance, health insurance, dental insurance, deferred compensation, flexible spending plan, retiree health insurance, education incentive pay, paid vacation, Wisconsin Retirement System, and more!

APPLY

Anyone who meets the qualifications is welcome to apply online at www.eauclairewi.gov/jobs. A resume is required and must be attached to your online application.

Application Deadline: Sunday, January 16th, 2022

Written & Physical Agility Test Date: Saturday, January 22, 2022 (all candidates MUST attend and pass all testing components to move forward in the process) (additional information will be sent out via email after you apply).



ECPD POLICE OFFICER RECRUITMENT PROCESS

APPLICATION PROCESS

1. APPLY ONLINE: Review this brochure then apply at www.eauclairewi.gov/jobs.

Application Deadline: January 16th, 2022

2. WRITTEN/PHYSICAL TESTING: All applicants must take a written examination and physical agility test. The written examination is comprised of a multiple choice exam that includes cognitive and attitude/personality components, followed by a short written exercise. The entire test will be completed in under 2 hours. On the same day, all candidates will participate in the physical agility testing. See "Physical Agility Testing Information" for details. Since both tests are held on the same day, you may come dressed in your athletic apparel and/or casual clothing.

TEST DATE: January 22, 2022 (additional information will be sent out via email after you apply).

- 3. PERSONNEL EVALUATION PROFILE AND POLICE & FIRE COMMISSION ORAL INTERVIEW: Applicants who pass both tests will advance to this step. The Personnel Evaluation Profile will be administered before the interview. Candidates who successfully complete the oral interview will be placed on an Eligibility List. You will be notified of your placement via email about 24 hours after the interviews.
- 4. CHIEF STAFF ORAL INTERVIEW: Police Department staff schedule interviews when there is a vacancy to fill.
 5. BACKGROUND INVESTIGATION & ADDITIONAL TESTING: Prior to employment, candidates will undergo a
- detailed background investigation and will be required to participate and successfully pass a polygraph examination, psychological evaluation, chemical substance screening test, and a physical/medical evaluation.

PHYSICAL AGILITY TESTING INFORMATION

You must pass each exercise by the minimal cutoff score. Failure in one exercise means failure for the entire test. The test includes the following:

- 1. AEROBIC CAPACITY (CARDIORESPIRATORY): 1.5 miles. Maximum Time = 16:57 minutes/seconds.
- 2. ANAEROBIC POWER (SPRINTING ABILITY): 300 meters. Maximum Time = 68 seconds.
- 3. MUSCULAR ENDURANCE (CORE BODY): Sit-ups. Minimum repetitions = 30 in one minute.
- 4. ANAEROBIC POWER (EXPLOSIVE LEG STRENGTH): Vertical jump.

You will get up to three tries to achieve the minimum height.

Minimum Height = 14 Inches.

- 5. MUSCULAR ENDURANCE (UPPER BODY): Push-ups. No more than three inches between the chest and the floor will be allowed for a push-up to count. Minimum Repetitions = 23 in one minute.
- 6. ANAEROBIC CAPACITY (SPRINTING/AGILITY): Agility run. The diagram, to the right, shows the course. Maximum Time = 19.5 seconds.

3.3m
3.3m
10 metres
Start
Finish

For additional information on the physical agility test, go to this page: https://wisconsindot.gov/Documents/about-wisdot/careers/patrol/fitness.pdf